DISTRICT BACKGROUND 2009–10:
Superintendent & Tenure: Terry B. Grier (since 2009)
District Enrollment: 202,773 students (DECREASING)
Operating Budget: $1.63 billion (NO CHANGE)
Operating $/pp: $8,074 per pupil
% Free & Reduced Lunch: 79%
% Special Education: 8%
% English Language Learners: 4%
# of Schools in the District: 299 Schools
Average School Size: 678 Students

FSF OVERVIEW:
Name: Weighted Student Formula
Year Implemented: 2000–01
% of District General Fund allocated via FSF: 90%
Total $s allocated via FSF: $818m (direct RAS); $856m (Direct RAS + Other)
Reserve Amount: $469m (29% of FSF Pool)
Pilot of FSF: No
Transition Policy to FSF?: Provision for Small School Subsidy, Appeal Process and Hold-Harmless for Whole School Magnet programs.

WEIGHTING SYSTEM:
Base Weight: Differs by grade level
Foundation Amount: Add $1,116/pp for ES<500, MS<750, HS<1000
School-Level or Grade-Level:
- ES: $3,390 1.0
- MS: $3,415 1.0
- HS: $3,379 1.0
+ $200 from State HS Allotment
Achievement–High: $405-$410 0.12
Achievement–Low: –
Poverty: $507–$512 0.15
ELL: $338–$342 0.10
SPED: $507–$512 0.15
(excludes SPED staffing)
Other: Mobility (> than 40%): $338–$342 0.10
Vocational education: $1,183 0.35

LESSONS LEARNED:
1. Training and clarity on functions and programs.
2. Effective communication during planning phase through implementation.
3. Provide a parameter of operation designed to satisfy with local, state, and federal compliance.

ACHIEVEMENTS:
1. More equitable funding of resources to students
2. Provide schools with flexibility, choices and operational efficiency.
3. Empowering schools with relevant decision making authorities.

SCHOOL-CONTROLLED RESOURCES:
Instructional Staff
- ES/Honors Teachers
- SS Core Subject Teachers
- ELL Teachers
- Special Ed Teachers—Mainstreamed/Resource Room
- Special Ed Teachers—Self-Contained
- Special Ed 1-to-1 Aides (IEP-driven)
- Instructional Coaches
- Librarians

Pupil Services Staff
- Counselors
- Social Workers
- Psychologists
- Nurses & Health Services Staff
- Related Services Staff (OT/PT/Speech)

School Administration Staff
- Principals
- Assistant Principals
- Special Ed Case Managers
- Parent/Community Coordinators or Liaisons
- Secretaries/Clerical Staff

Operations Staff
- Food Services Staff (Cook, Porters, etc.)
- Maintenance Staff (Plumber, Electrician)
- Custodial Staff (Custodians, Cleaners)
- Security Staff (Guard, Sentries, etc.)
- Technology Support Staff (IT Support, Help Desk, etc.)
- Transportation Staff (Drivers, Attendants, etc.)

Staff Overtime or Substitutes
- Short-term Substitutes
- Long-Term Substitutes
- Overtime for Instructional Staff
- Overtime for Administrative/Maintenance Staff
- Extracurricular Supplements
- Other Extra-Only Supplements

Staff Development
- Release time for staff development activities
- Travel expenses for school personnel
- Fees and expenses for speakers and consultants
- Staff development supplies and materials

Instructional Supplies and Services
- Computer Hardware
- Computer Software/Inst. Technology
- Extracurricular/Athletic supplies and materials
- Field Trips—Transportation
- Instructional Supplies
- Library Books and Materials
- Testing and assessment materials
- Textbooks

Admin/Operational Supplies and Services
- Custodial Services and Supplies
- Maintenance Services and Supplies
- Office/Admin Services and Supplies
- Security Services and Supplies
- Transportation Services and Supplies
- Utilities