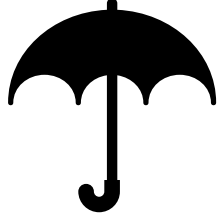
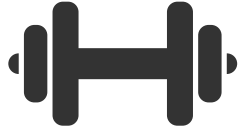


# The Framework:

Successful residencies comprise both shelter & development for each candidate.

	 <b>SHELTER</b>	 <b>DEVELOPMENT</b>
<b>Definition:</b>	Simplifying the job	Training and learning
<b>Leads to:</b>	Retention	Effectiveness
<b>Theory of Action:</b>	Teachers will stay if their workload is manageable while they improve their craft	Teachers will become more effective with coaching and professional development