SCHOOL-CONTROLLED RESOURCES:

<table>
<thead>
<tr>
<th>Instructional Staff</th>
<th>Pupil Services Staff</th>
<th>School Administration Staff</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>ES Homeless Teachers</td>
<td>Principals</td>
</tr>
<tr>
<td></td>
<td>ES Core Subject Teachers</td>
<td>Assistant Principals</td>
</tr>
<tr>
<td></td>
<td>ELL Teachers</td>
<td>Special Ed Case Managers</td>
</tr>
<tr>
<td></td>
<td>Special Ed Teachers—Mainstreamed/Resource Room</td>
<td>Parent/Community Coordinators or Liaisons</td>
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<td></td>
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<td>Secretaries/Clerical Staff</td>
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</tbody>
</table>

Operations Staff

- Food Services Staff (Kitchens, Cafeterias, etc.)
- Maintenance Staff (Plumbers, Electricians)
- Custodial Staff (Janitors, Cleaners)
- Security Staff (School, Service, etc.)
- Technology Support Staff (IT Support, Help Desk, etc.)
- Transportation Staff (Drivers, Attendants, etc.)
- Instructional Coaches
- Librarian

LESSONS LEARNED:

1. School site councils (local site teams) must be engaged and trained for the change in role.
2. Central offices must be prepared to work differently to support sites.
3. Increased transparency in the schools appeared to lead to an increased demand for transparency in the district office.

ACHIEVEMENTS:

1. Increased parental engagement.
2. Spending/poverty relationship became stronger after implementation of WSF.
3. Decisions on how to use resources are more tailored to specific school’s needs.

WEIGHTING SYSTEM:

- Base Weight: $2,772
- Foundation Amount: Principal and clerk for all schools except K–8s who also get a counselor and 0.2 librarian
- School-Level or Grade-Level:
  - K: $3,512
  - G1–3: $3,686
  - G4–5: $2,772
  - G6–8: $3,160
  - G9–12: $3,298
- Achievement—High: –
- Achievement—Low: –
- Poverty: $249
- ELL/LEP: Beg/Int: $200–$530
- SPED:
  - Special Day Class—Severe: $81–$90
  - Special Day Class—Nonsevere: $49–$52
- Instructional Supplies and Services
- Transportation Services and Supplies
- Instructional Supplies
- Extracurricular/Athletic Supplies
- Instructional Overtime or Substitutes
- Short-term Substitutes
- Long-term Substitutes
- Overtime for Instructional Staff
- Overtime for Administrative/Maintenance Staff
- Extracurricular Supplements
- Other Extra-Duty Supplements

SCHOOL-DIRECTED RESOURCES:

- Miscellaneous
- Admin/Operational Supplies and Services
- Instructional Supplies and Services
- Instructional Overtime or Substitutes
- Overtime for Administrative/Maintenance Staff
- Extracurricular Supplements
- Other Extra-Duty Supplements