

Cincinnati Public Schools

DISTRICT BACKGROUND 2010–11:

Enrollment.....	34,000 students
\$/Pupil.....	not available
% Free & Reduced Lunch.....	73%
% Special Education.....	21%
% English Language Learners.....	4%
Year Turnaround Program Initiated.....	2008

	Schools	Turnaround Schools
Elementary (K–8)	38	16
K–12	3	0
High School	16	0
Total	57	16



IN A NUTSHELL: Intensively train school leaders and provide them with a strict model for implementation.

TURNAROUND ELEMENTS

Strong leaders: Replace 4 of 16 principals; networks, weekly meetings with Deputy Superintendent, and principal coaching from turnaround support teams

Effective teaching teams with expert support: Replace all teachers at 4 of 16 schools; 60 minutes weekly team collaboration time; on-site master teacher content specialists; model lessons and curriculum for grades K-8; coaching from master teachers on turnaround support teams

Individual attention & time: Standard schedule focusing time on ELA and Math; 4 additional weeks of school

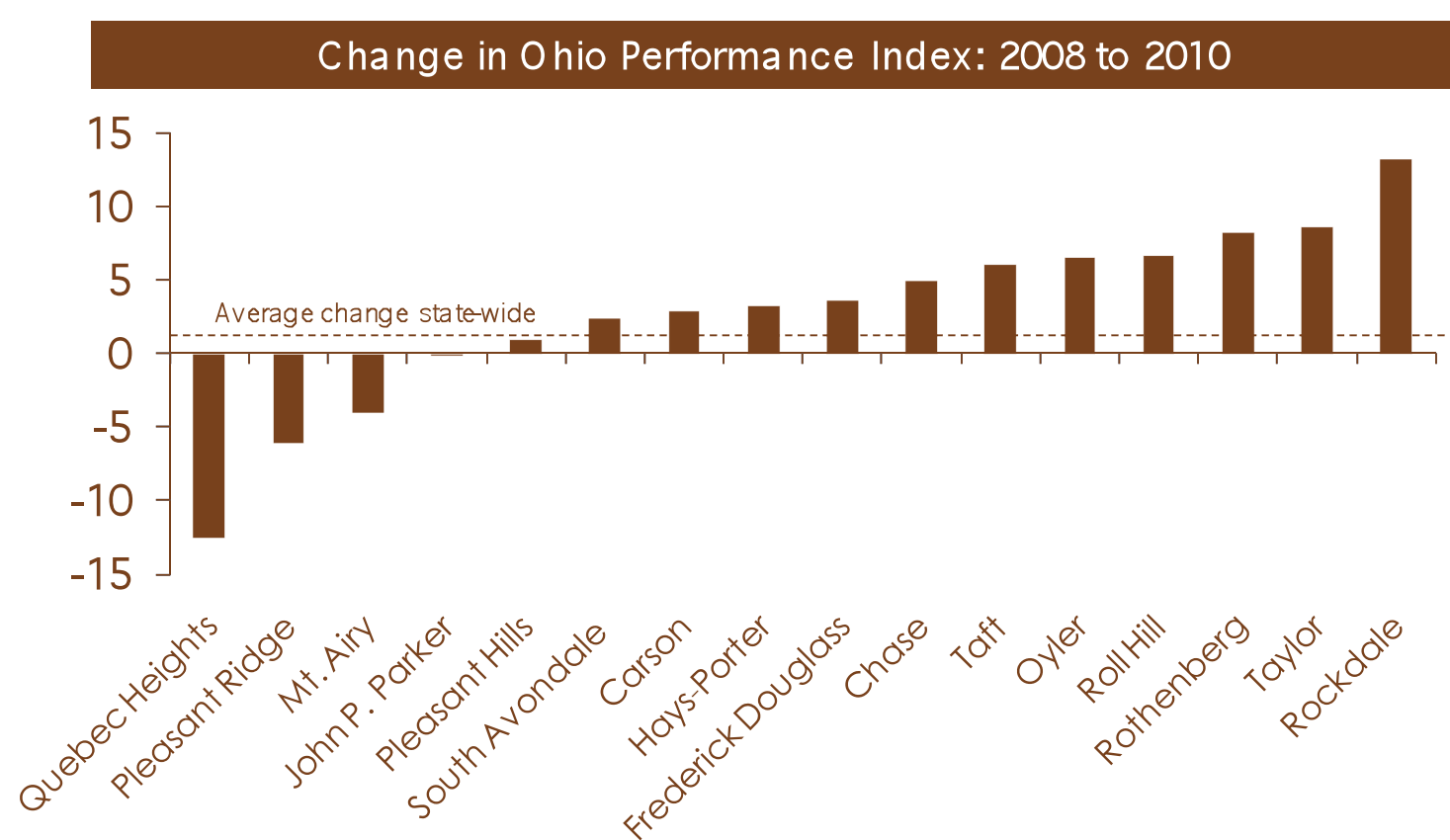
Health, social & emotional support: Provided by partners who sign alignment agreement

RESULTS SO FAR

In the first two years of turnaround:

Overall gains in reading and math across turnaround schools exceeded state averages at every grade level

Over 75% (13 out of 16) of schools grew on the state performance index:



DISTRICT STRUCTURES & SUPPORTS

Central office governance: Deputy superintendent exclusively responsible for all 16 schools; all principals and curricular leaders report to her

Standardized model: Includes common curricula, lesson design, benchmark assessments and schedules

Leadership pipeline & training: Intensive turnaround training focused on change management and leadership skills via partnerships

Accountability & support: District created dashboards reviewed by Deputy Superintendent every 8 weeks; district turnaround teams do weekly school visits and are held accountable for school progress

ADDITIONAL RESOURCES FOR TURNAROUND

Average district \$/pupil	not available
Average \$ per turnaround school	not available
Average \$ per turnaround pupil	not available
Top turnaround expenditures	not available
Sources of funding	<ul style="list-style-type: none"> • Reallocation of existing district resources • ESEA, ARRA, School Improvement Grants • Philanthropic entities (e.g., GE Foundation) • Various partners provide supplementary services

KEY PARTNERS

GEAR UP
 Mayerson Academy
 Project Connect
 Project GRAD
 Success by Six
 Teacher Advancement Program
 The New Teacher Project
 University of Cincinnati
 University of VA School Turnaround
 Principal Specialist Program